



SOUTHERN TIER ASSOCIATION FOR HUMAN RESOURCES (STAHR)



Inherent Bias in Hiring—Recognize and Understand Inherent Bias and Learn How to Prevent It

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Cornell University

Program Description: Research shows that inherent bias is real, and that it affects hiring decisions in a variety of fields. Come learn what inherent bias is, how to talk about it and recognize it, and get tips for preventing inherent bias in your hiring process.

Speaker Background: Dr. Neil A. Lewis, Jr. is an Assistant Professor of Communication and Social Behavior with graduate field appointments in Communication and Psychology. He is also a Faculty Affiliate of the Cornell Center for the Study of Inequality and Roper Center for Public Opinion Research. Trained as a social psychologist, Dr. Lewis uses a variety of methods to study how the interplay between people's identities and social contexts influence motivation and goal pursuit processes. His goal in this program of research is to understand processes underlying social disparities (e.g., education and health disparities) in order to better develop policies to address them.

EVENT DETAILS

Date and Time: **September 12; 11:30 Registration and Lunch; 12-1:30 Program**

Location: Traditions at the Glen, 4101 Watson Blvd., Johnson City, NY

Cost: Members \$20; Non-Members \$25 (includes lunch and drinks) if RSVP received by August 31. \$25 for members and \$30 for non-members from August 31 to September 7. \$35 at the door if seats available.

Registration: STAHR.SHRM@yahoo.com

Cash or check accepted at the door. No shows will be billed.

We are seeking HCRI and SHRM credits for the program.