



**SOUTHERN TIER ASSOCIATION FOR
HUMAN RESOURCES (STAHR)**
Joint program with Broome-Tioga JSEC



Wage and Hour Law: Come Hear from the Regulators

Shequila Birdsong and Travis Hall US Department of Labor

Program Description: By some studies, seventy percent of employers are out of compliance with federal and state wage and hours laws in some ways. The laws are complicated to understand, but non-compliance can be costly. The Fair Labor Standards Act and the Family and Medical Leave Act provide for significant penalties for even simple mistakes. Are you prepared for a wage and hour audit? You should be! Join us as we hear the wage and hour regulators talk about enforcement priorities, what mistakes employers are making, what happens during an audit, and options for correcting problems you find in your payroll.

Speaker Background: Shequila Birdsong is the Community Outreach and Planning Specialist for the Federal Department of Labor's Wage and Hour Division. Travis Hall is an Investigator with the Federal Department of Labor's Wage and Hour Division assigned to the Binghamton region.

EVENT DETAILS

Date and Time: **November 15;** 7:30 a.m. registration and light continental breakfast; 8-9:30 a.m. presentation

Location: Traditions at the Glen, 4101 Watson Blvd., Johnson City, NY

Cost: \$20 per person if RSVP received by November 9. \$30 after that date.

Registration: STAHR.SHRM@yahoo.com

Cash or check accepted at the door. No shows will be billed.

We are seeking HCRI and SHRM credits for the program.