Disability Inclusion in the Workplace

There are many reasons to increase diversity in the workplace. Research has shown that diverse teams are more innovative, better at problem solving, and more creative than homogeneous groups. To include people with disabilities at work, there is some very necessary work that has to be done within organizations to build trust. This includes setting accommodation policies, instructing managers around how best to support their employees who may encounter disability issues, and ensuring the workplace climate is supportive of diverse populations. This session will review recent research that points to best practice in establishing a workplace climate and culture that values respect and fair treatment of all employees. Questions will be encouraged and case studies will allow us to apply the lessons learned during the session. The session will be followed by a panel of representatives from state, federal, and educational organizations that support employers to include people with disabilities in their workforce.

Event Details

AGENDA:
7:30-8:00 am – Registration & Breakfast
8:00-8:10 am – Opening Comments
8:10-8:30 am – NDEAM Awards Presentation
8:30-9:30 am – Program
9:30-10:30 am – Panel Discussion

LOCATION: The Binghamton Club, 83 Front Street, Binghamton, NY

REGISTRATION:
Email: Lisa.Doland@labor.ny.gov
Call: 607.741.4667

COST: $20 (to be paid at the door) includes breakfast and seminar materials (Student Fee $10). We accept cash or checks payable to Broome-Tioga JSEC.

Please note – “No-Shows” will be billed for the event.

DEADLINE TO REGISTER: Monday, October 3, 2016 at 3:00 pm
Seating is limited so be sure to reserve your seat early.

*** This program has been Approved for 2.0 recertification credit hours toward PHR and SPHR recertification through Human Resources Certification Institute (HRCI).

About Our Speaker

Wendy Strobel Gower serves as a project director, trainer, and content development specialist at the Yang-Tan Institute at Cornell University. She is the Project Director for the Diversity Partners Project and the Northeast ADA Center. Wendy holds a Master’s degree in Rehabilitation Counseling from the Medical College of Virginia at Virginia Commonwealth University (VCU). She started her career as a vocational counselor and job coach in the early 90’s. Since that time, Wendy has worked extensively in the application and training of issues around employment and reasonable accommodation in the workplace for people with disabilities. At this point in her career, she works extensively with employers to improve inclusion of people with disability at work. Wendy has gained valuable experience in project management and project direction over the past thirteen years.