

WORKFORCE TRENDS & ISSUES

WEDNESDAY, OCTOBER 4TH, 2018

PRESENTED BY BROOME-TIOGA JSEC
& SOUTHERN TIER ASSOCIATION FOR HUMAN RESOURCES



IDENTIFYING TALENT: PERCEPTIONS, ACCOMMODATIONS & PARTNERSHIPS

We often hear about job seekers with disabilities being a “hidden” talent pool. While it is true that people with disabilities are a commonly overlooked resource, whether their talents are hidden is a matter of perception and perspective. People with disabilities are a diverse group with a wealth of strengths, abilities and talents, yet they are also among the most marginalized when it comes to promoting their full inclusion in the workforce. This presentation provides an overview of the importance of uncovering our own belief systems about what talent looks like, along with the importance of understanding and offering workplace accommodations to uncover what may not see. Finally, it is through partnerships among businesses, workforce development and disability service professionals that we identify, hire and promote the talents of job seekers with disabilities, while at the same time meeting business needs.

EVENT DETAILS

AGENDA: 8:30 – 9:00 am – Registration & Breakfast
9:00 – 9:15 am – Opening Comments & NDEAM Awards Presentation
9:15 – 10:45 am – Presentation/Questions and Answers

LOCATION: Agriculture Development Center at Cornell Cooperative Extension of Broome County
840 Upper Front St., Binghamton, NY 13905

REGISTRATION: Email: Lisa.Doland@labor.ny.gov
Call: 607.741.4667

COST: \$20 (to be paid at the door) includes breakfast and seminar materials.
We accept cash or checks payable to Broome-Tioga JSEC.
Please note – “No-Shows” will be billed for the event.

DEADLINE TO REGISTER: Monday, October 1st at 3:00 pm

*** This program has been submitted for 1.5 recertification credit hours toward PHR and SPHR recertification through Human Resources Certification Institute (HRCI). For more information on certification or recertification, please visit the HRCI homepage at www.hrci.org

OUR SPEAKER

Jeffrey Tamburo is a Training and Content Development Associate for Cornell University’s K. Lisa Yang and Hock E. Tan Institute on Employment and Disability (The Yang-Tan Institute). Since 2013, Jeffrey has served as trainer and curriculum developer for the New York State Consortium for the Advancement of Supported Employment (NYS CASE), a project funded by the New York State Education Department’s Adult Career and Continuing Education Services (ACCES-VR). The NYS CASE strives to enhance the capacity and proficiency of statewide employment services providers. His employment also includes work as a training specialist for the Northeast ADA Center, where he provides training on the Americans with Disabilities Act to individuals and organizations in New York, New Jersey, Puerto Rico, and the U.S. Virgin Islands. Jeffrey also works on Diversity Partners, a federal initiative focused upon strengthening relationships between employment services professionals and employers through the development of web-based tools designed to improve placement provider skills and behaviors that lead to enhanced employment outcomes for individuals with disabilities. Jeffrey lives in Syracuse with his spouse and three sons, ages 14, 10 and 9. Jeffrey’s boys were adopted from foster care and he remains a strong advocate for children in the foster/adoptive system.