

WORKFORCE TRENDS & ISSUES

THURSDAY, JANUARY 24TH, 2019

PRESENTED BY BROOME-TIOGA JSEC
& SOUTHERN TIER ASSOCIATION FOR HUMAN RESOURCES



NEW YORK STATE DEPARTMENT OF LABOR DIVISION OF LABOR STANDARDS

Do you have any questions about New York State Labor Standards?

Please join us as we talk with a NYSDOL Labor Standards Investigator about:

- Definition of Employee/ Working Time
- Construction Fair Play Act
- Commercial Goods Transportation Industry Fair Play Act
- Nursing Mothers/ Breast Milk
- Leave of Absence for Blood Donation
- Domestic Worker Rights/ Protections
- Sexual Harassment Policies
- Record-keeping, wage statements, posting – Including Hiring Agreement Requirement and WTPA
- Minimum wages/ Overtime/ Nurse Law
- Meal periods, breaks, hours of work
- Tip appropriation
- Payment frequencies
- Fringe benefits
- Payroll Deductions
- Required postings
- Terminations
- Child Labor



EVENT DETAILS

AGENDA: 7:30 – 8:00 am – Registration & Continental Breakfast
8:00 am – 12:00 pm – Presentation/Questions and Answers

LOCATION: New York State Office Building, 18th Floor
44 Hawley Street, Binghamton, NY 13901

YOU MUST BRING A VALID PHOTO ID TO ENTER THE STATE OFFICE BUILDING

PARKING: FREE PARKING is provided in partnership with and courtesy of **Koffman Southern Tier Incubator** located one block to the north at 120 Hawley Street. Park in the LOWER LOT ONLY. Do not park in the upper lot as it is needed for tenants and staff. If the lower lot is full, paid parking is also available in State Street lot, Boscov's Ramp, or on street metered areas.

REGISTRATION: Email: recclrest@btboces.org or for more information please call (607) 242-1356.

PRESENTERS: Joe Jakubowski, Supervising Investigator
New York State Department of Labor

COST: \$20 (to be paid at the door) includes continental breakfast and seminar materials.
We accept cash or checks payable to Broome-Tioga JSEC.
Please note – “No-Shows” will be billed for the event.

DEADLINE TO REGISTER: Friday, January 18, 2019 at 3:00 pm

*** This program has been submitted for **4.0 recertification credit hours** toward PHR and SPHR recertification through Human Resources Certification Institute (HRCI).