

Job Title: Human Resources Manager

What if you were given the opportunity and responsibility to make a difference? It is time to embrace your Infinite Possibilities. This is your opportunity to be part of International Paper, a Fortune 500 company and global leader in paper and packaging products. IP is known for our commitment to the environment and to cutting-edge technology. We have spent more than 100 years creating new ideas, and we are looking for people who can collaborate to help us build on our history, while creating future success. We are committed to attracting, preparing, promoting and supporting our teams. At International Paper, you control your destiny. We offer benefits, challenges, global opportunities and total rewards. When we say Infinite Possibilities, we mean it.

We currently have an opening for a Human Resource Manager in Binghamton, New York to provide support to 5 manufacturing plants with approximately 600 employees. These facilities manufacture packaging products for local and national customers in New England, New York and Pennsylvania. We are looking for a highly motivated, engaged, committed individual that has an interest and background in Human Resources in a manufacturing environment.

The position will work collaboratively with the Area Human Resource Manager, facility management, and HR personnel in providing superior human resources services to our employees and facilities. In addition, this individual will act as a business partner and point of contact to facility and regional general manager. This position will support a broad range of human resource activities including employee engagement, performance management, recruitment and selection, equal employment, grievance tracking, labor relations, employee benefits, compliance training, employment transactions and development of other human resource employees. This is a "hands on" position that requires interaction and visibility with all levels of the organization.

This is considered a developmental position for International Paper. As such, the successful candidate should have at least 6 years progressive Human Resource experience and associated class work, must demonstrate leadership potential and be open to career growth and relocation opportunities in the future. A Bachelor of Science degree in human resources, business or a related field is required for consideration.

Successful candidates must be willing to be flexible as it relates to work hours, work location and travel during the week. Candidates must be customer focused, have excellent problem solving, organizational, communication and people skills. Specific competencies include functional/technical skills, action oriented, managerial courage, dealing with ambiguity, career ambition, command skills, motivating others, organizing, drive for results, problem solving, strategic agility and building effective teams.

International Paper offers a competitive salary and an excellent benefits package that includes medical, dental, disability, life and accident insurance, vacation as well as a 401(k) plan and retirement savings account. This is a great opportunity to build a career with a dynamic and proven manufacturing company.

Qualified candidates should express interest by applying online at internationalpaper.com. International Paper is an Equal Opportunity Employer - Minorities/Females/Individuals with Disabilities/Veterans.